



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
TRANSPORT AND COMMUNITY SAFETY

Thari Ya Tsela
Le Tšhireletso ya Setšhaba



NEWSLETTER SEPTEMBER 2020

PREMIER MATHABATHA LEADS FROM THE FRONT ON THE WAR AGAINST GBV



READ FULL
STORY ON
PAGE: 4



MEC INSPECTS
GROBLERSBRIDGE BORDER
PAGE: 5



UNLOCKING
BOTTLE NECKS
IN PUBLIC SERVICE
PAGE: 6 - 7

ROLL UP YOUR SLEEVES



MEC MAVHUNGU LERULE-RAMAKHANYA

In our line of duty, the safety of our communities and law enforcement should remain a priority. I once again call on each one of you to roll-up your sleeves and serve.

Public servants have for a long time been flagged and tainted with allegations of deliberately failing to discharge their responsibilities in all spheres of government. The allegations are creating a perception that must be rebutted with tangible evidence of service delivery. I am not in a position to debate whether the allegations are correct or concocted to advance a certain narrative but I believe you have what it takes to change the dominant public perception.

September is public service month and we are once again challenged to take a moment and introspect our commitment to the course of serving the public. It is in this month where we are all expected to roll up our sleeves and expedite services to the needy and vulnerable. Our communities expect a lot from the government and we should be able to account for the quality of services we render. That will go a long way in changing the public perception and the narrative. The Batho Pele concept must always be our reference guide when discharging our responsibilities. The ten pillars of Batho Pele must be observed to the latter to ensure delivery of quality services. I am under the assumption that you are familiar with the pillars but key to the concept is consultation,

service standards, courtesy, openness and transparency amongst others.

In the few months that I have been at the helm of this department, I witnessed unmatched dedication and zeal to excel in what you do. It has been challenging to navigate under the scare of covid19 but you excelled nevertheless.

I encourage you to continue in that spirit and serve the public with pride. The demand will always be higher but we must never compromise on the quality of services we offer. We must put an extra effort to eliminate the narrative that we are a self-serving government. We must also not be complacent and assume that we have exceeded the expectations; there is always a room for improvement. make a difference in your communities.

This month also reminds us that as a diverse nation, we need to celebrate our cultures and maintain our heritage. As Africans, we take pride in who we are. The Heritage month teaches us to be tolerant of all cultures and to move towards building a rainbow nation that Tata Madiba fought for. I want to commend the spectacle you displayed following the call by the President of the republic and the premier to join the Jerusalem dance. You dawn your colours with pride and heed to the call. Our traffic officers and SAPS members were equal to the task, you took a few minutes off your busy schedule to celebrate the heritage and dance to a song produced by one of the talented artist of Limpopo, one of our own. You indeed displayed the unity that we are striving to achieve in our diversity.

Let me conclude by reminding you that covid19 is still with us and we must continue following health protocols. We have managed to push-back the numbers and we should continue sanitizing, wear a mask in public space and keep social distance.



HOD: HANLI-DU PLESSIS

Public Service Month is commemorated annually as part of an international best practice mechanism in order to improve service delivery. Public Service Month is thus a service delivery improvement mechanism which forms an integral part of the Batho Pele Revitalization strategy throughout the three (3) spheres of government. During this time, we should reflect as well as devise mechanisms to assess the quality of service delivery with a view to address the aspects thereof that are found to be sub-standard or where evidence exists that the Batho Pele strategy is being compromised.

Public Service Month thus seeks to:

Instill and rebuild good ethics and professionalism in how public servants do their work;

Recommit and rededicate the public servants to the principles of Batho Pele;

Improve the morale and inculcate a sense of pride of being a public servant; and

Improve service delivery by exposing senior and middle managers to the coalface of service delivery service delivery to identify challenges and develop plans for corrective action and interfacing with the citizens.

I encourage you to demonstrate your commitment to the communal contract of government with the intention to resuscitate the provision of service delivery. This year Public Service Month was commemorated under the theme, **“Growing South Africa Together for an ethical public service, “We Belong, We Care, We Serve”**.

This year we were confronted by a health pandemic that called on our collective responsibility to respond. When the national lockdown was announced on the 23rd March 2020 as a response to the rapid rise in the number of people infected with Coronavirus COVID-19; as public servants we could not see this as a break from our calling to serve because we needed to ensure that essential government services are not compromised.

As we reflect on Public Service Month, let us remind ourselves that Batho Pele should be about life experiences and the practical application in the daily interactions with the people of Limpopo.

I would like to thank you all especially frontline men and women in uniform who continue to wage a heroic fight against Covid-19. Your efforts do not go unnoticed.

I want to remind you that although lockdown levels are relaxed, the virus is still part of us and we should continue to wear masks, practice social distancing and continue to wash hands with water and soap or use an alcohol based hand sanitizer.

What can you do to stop the second wave? (Part 2)



Maintain a **distance of one-and-a-half metres** from other people at all times



Meet outdoors or in a space with **good ventilation**



Avoid crowds and gatherings

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EDITOR'S COMMENT

Each of these stories speaks to our security, our safety and our wellbeing as individuals and we are more than excited to share our heritage issue with you. Let us start-off by sharing some of the important things to note from Taxi Lekgotla. Taxi Lekgotla was not just a talk shop. Four major themes were the centre of discussions; these are unity and leadership of the taxi industry, taxi industry empowerment model, taxi industry regulation and industry professionalization and customer care. After robust discussions from virtual discourses to National Taxi Lekgotla a mutual declaration was adopted to address the challenges confronting the industry and noted the following:

1. The National Taxi Task Team Final Recommendations remain relevant as a blueprint for a taxi industry that is formalised, effectively regulated and empowered to grow and sustain its business;
2. Unity remains a challenge in the taxi industry, and achieving such unity will play a pivotal role in ensuring peace and a safe environment for commuters, drivers and other road users.
3. The significance of the historical processes since the advent of democracy which led to the establishment of and the recognition by government of the South African National Taxi Council (SANTACO) as an apex industry representative body;
4. The taxi industry continues to operate in the fringes of the formal economy with limited benefit from the industries it supports through its massive buying power;
5. Regulation of the industry remains weak and fragmented and enforcement of the law further undermined by public servants and officers of the law who have business interests in the industry.
6. This declaration is a compact among the parties and is amplified by the detailed resolutions of the Lekgotla.
7. Integrity, accountability, representivity and morality are key values for unity and effective leadership;
8. Gender-based violence, femicide and discrimination against the LGBTQI+ community is a major obstacle to the achievement of equality, development and peace. It robs women, girls and members of the LGBTQI+ of their human rights and freedoms as enshrined in the country's constitution;
9. The Fourth Industrial Revolution presents opportunities for growth and innovation, for the taxi industry to propel itself into the digital era with the adoption of cutting-edge technologies that meet commuter evolving transport needs;
10. Illegal operations have detrimental impact on the sustainability of taxi operations and create perverse incentives for conflict and criminality;

PREMIER MATHABATHA LEADS FROM THE FRONT ON THE WAR AGAINST GBV



The Department of Transport and Community Safety is encouraged by Premier Stan Mathabatha's leadership in the war against Gender Based Violence (GBV).

MEC Mavhungu Lerule-Ramakhanya hailed Premier Mathabatha's exemplary leadership, 'for being the first Premier to heed President Cyril Ramaphosa's call to heighten the war against GBV'. His commitment to this cause is a demonstration that Government is on the side of the victims, and their hardships. The Premier addressed a virtual Imbizo on GBV and Femicide as part of Government's endeavors to highlight the plight of this scourge.

During his address, Premier Mathabatha encouraged men to be active participants in the fight against women abuse, by exposing cases that they come across, and intervene in instances where women are abused.

Premier Mathabatha has brought the same zeal and energy to fight women abuse, like he did during the fight against the Corona Virus as echoed by President Ramaphosa. Premier Mathabatha's message was unequivocally clear that **“the perpetrators in all the cases of GBV and Femicide are men, and it is to ‘men that this ugly trend to draw to an end’”**. Premier Mathabatha threw the gauntlet at all South African men to expose their friends who are abusing their partners.

This initiative aims to amplify the campaign against GBV and make it a 365 days 'round the clock' crusade. What is worrisome, the Premier hinted, is that in all these ghastly acts, the perpetrators and victims are in an intimate relationship.

The virtual imbizo was able to bring together students, community members and also provided a platform for victims of these atrocities to be able to speak out – an integral part of a process towards healing. The Imbizo was broadcast on social media platforms and Community Media Outlets, as a way of 'widening the audience net', and get the message across as far as possible.



MEC VISITS THE GROBLERSBRIDGE BORDER POST BETWEEN BOTSWANA AND SOUTH AFRICA



Limpopo Transport and Community Safety MEC Mavhungu Lerule-Ramakhanya and the Health MEC Dr. Phophi Ramathuba visited the Groblersbridge border post between Botswana and South Africa, to check if the border is Covid19 compliant under the current lockdown alert 1.

The number of people and vehicles on the roads leading to SADC is expected to increase from Thursday this week when the border operations return to normalcy.

The department has put measures in place near the two borders to minimize fatal crashes and delays at the point of entry. MEC Lerule-Ramakhanya says the security cluster is ready to deal with movement of people ahead of the opening of the borders on 01 October 2020.



DID YOU KNOW?

LDTCS ELIMINATES BOTTLE NECKS IN PUBLIC SERVICE

Public Service Month is commemorated in September, under the theme: "Growing South Africa Together for an Ethical Public Service" serves as a reminder of what it means to serve communities and also looks at the impact the government has, especially around issues of service delivery, encourages public servants to, amongst others, roll up their sleeves and spring clean their service delivery points and recommit themselves to belong, care and to serve the people of South Africa.

The department promotes a 365 days' public service month's spirit and has thus embarked on a mission to profile employees who endorse the ideals of the celebration. This time around, the profiling took place in Sekhukhune and Waterberg districts, as an inaugural phase of a life-long project.



Meet: Anna Aletha Adrianna Van Staden, the Deputy Director: Finance in Waterberg District stationed at Modimolle traffic station who got in to her current position in 2014 and has grown to great strides ever since.

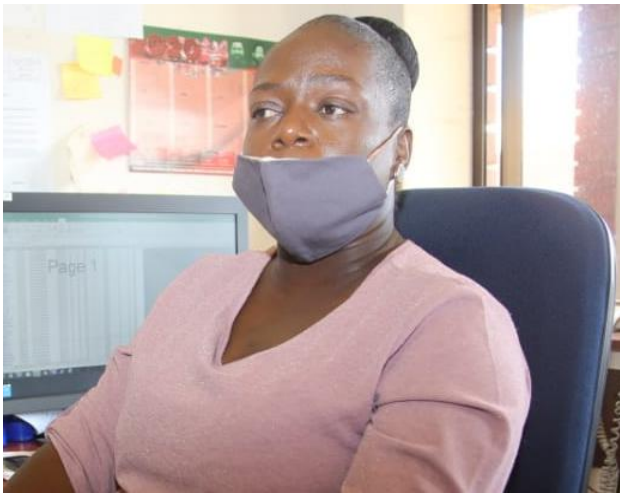
Her day to day job includes:

- maintaining an electronic receipts control system
 - coordinating submission of receipts for consolidation
 - confirming deposits
 - Authorizing the cashback
 - Ensuring printing and payment of orders for contractors/contract workers
- Assisting with functions on LOGIS system
 - Authorizing persal transactions before supplementary runs
 - Facilitating collection of revenue
 - Managing accounts, salary and budgeting
 - Managing supply chain, stores and assets
 - responding to Audit queries

Her unit has created an electronic record and filing system which enabled the unit to achieve 98% supply chain management expenditure status at the end of the past financial years.

Through the systems in place we have seen the unit accumulating the following accolades from the Provincial government:

- 2016/2017 F/Y Silver for Best support team: Finance and Revenue
- 2017/2018 F/Y Gold for best support team: Supply Chain Management and accounts
- 2018/2019 F/Y Gold for best innovation team: Finance



Meet: Antoinette Busi Mathebula, the HR Practitioner responsible for PMDS in Sekhukhune District. Ms Mathebula joined the DTCS in September 2015 from the Limpopo Department of Health.

Her day to day work in the department include:

- Capturing performance reviews in the PMDS system
- Briefing stations regarding PMDS issues
- Educating employees on PMDS
- Performance reviews
- Populating circulars and sharing policy amendments
- Assisting with leave capturing
- Quality assurance on PMDS

Ms Mathebula is a dedicated employee who often works on weekends without being paid overtime, does not have a cellphone allowance but assist with PMDS issues even after working hours. She draws her dedication from her passion for her job.



Meet: Ramosesi Steven Majadibodu, a Grounds man stationed at the Lephalale Traffic station (Waterberg District) who started working at the station in 1990 and has since been a dedicated and innovative employee who is dedicated to public service.

His day to day job include:

- Gardening
- Cleaning the yard
- Basic maintenance such as replacing light bulbs etc.

Mr Majadibodi's garden is one to be admired, with well-trimmed grass, trees and flowers which also has a Nelson Mandela centenary crafted through flowers.

Ntate Majadibodi's passion for flowers and excellence is reflected through a view of his beautiful, well-cared-for garden which he made without a budget from the station. He has also established gardens at the Northam traffic station and the weighbridge at Groblersbridge border.



Meet: Sedikwane Simon Mponyane, a Grounds man stationed at the Nebo Government garage (Sekhukhune District) which also houses a satellite traffic station. Mr Mponyane born in the late 50s, joined the public service in 1986 as a government employee in the then department of Roads and Transport in 2005 and has been a dedicated servant since.

His day to day duties include:

- Cleaning the yard
- Gardening
- Fixing tyres
- Washing cars
- Assisting mechanics with breakdowns
- Basic maintenance such as replacing bulbs etc

When the communications team visited the Nebo Government garage, he had just fixed a ramp crack. Nothing makes Mr Mponyane happier than seeing 'his' work surroundings clean and well maintained.

STAFF AT LDTCS HEED PRESIDENT CYRIL RAMAPHOSA'S CALL TO JOIN IN THE JERUSALEMA DANCE CHALLENGE ON HERITAGE DAY





CELEBRATING
SOUTH AFRICA'S LIVING
HUMAN TREASURES

#MyHeritageYourHeritage



Heritage
MONTH 2020

South Africa will remain on Level 1

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The following restrictions will remain in place to prevent the spread of the virus:



The number of people allowed in a retail store, bar, cinema, theatre or other public space remains **limited to 50% of its normal capacity** to prevent the spread of the virus



Gatherings are limited to **250 indoors** and **500 outdoors**



It is **mandatory to wear a mask** in all public spaces and to ensure **social distancing**



A **curfew** remains in place from **12:00am to 04:00am**